## FOR IMMEDIATE RELEASE

For additional information, please contact: Donna Wolfe, *Director of Strategic Marketing* donna.wolfe@bwpackagingsystems.com 1305 Lakeview Drive Romeoville, IL 60446 USA t. +1 (630) 759-6800 f. +1 (630) 759-2299 bwintegratedsystems.com

## Heather Spitler promoted to Vice President of Culture and People Development for BW Integrated Systems

She will continue to focus on creating harmony between people and performance



Heather Spitler, BW Integrated Systems Vice President of Culture and People Development.

ROMEOVILLE, III. — Oct. 5, 2020 — BW Integrated Systems, a Barry-Wehmiller packaging company, is pleased to announce that Heather Spitler has been promoted to Vice President of Culture and People Development (CPD). In her one year with the company, she has made significant contributions, while focusing on creating harmony between people and performance, a key business goal. Spitler has helped to guide the company through the unprecedented challenges associated with the COVID-19 pandemic. Previously serving as the Director of Culture and People Development, she has been an integral member of the executive leadership team, partnering with all functions to identify potential opportunities for team members and the business.

"Heather has truly embraced our aim to transform the CPD team into one that not only fulfills its traditional HR responsibilities, but also one that works with our leaders, serving as knowledgeable, engaged and trusted advisors," said Pete Carlson, President of BW Integrated Systems. "Our goal remains to achieve harmonious balance between people and performance, and Heather has quickly embraced a leadership position in that journey."

Spitler joined BW Integrated Systems in 2019 after spending much of her career focusing on people development and effective organizational design structures with some of North America's leading manufacturing and industrial businesses. During her career, she has led human resources teams

across multiple manufacturing sites and has supported various disciplines for companies, including Signode Packaging Systems and Ideal Industries Inc.

"I believe in partnering with our leaders to help them develop strategies for elevating business performance, while inspiring people, expanding their talents and skills, and leveraging the competitive advantage of Barry-Wehmiller's unique people-centric culture," Spitler said. "My philosophy has always been that CPD leaders have the opportunity and responsibility to help make business better—both in terms of the bottom line and how we get there."

## **ABOUT BW INTEGRATED SYSTEMS**

BW Integrated Systems is an industry leader in the design and manufacture of end-of-line packaging equipment solutions and packaging automation, as well as systems integration. With seven manufacturing facilities and more than 800 team members worldwide, BW Integrated Systems is a global partner for our customers and has installations in more than 50 countries around the world. Our products and service network provide differentiated technology and technical support for manufacturing companies in a variety of global market segments, including automotive, beer and beverage, wine, spirits, container manufacturing, food, household, personal care, dairy, paper, pharmaceutical, and consumer mailing and collating. BW Integrated Systems packaging professionals have decades of application experience in robotic solutions, packaging line design, integrated solutions, palletizers and depalletizers, automated can-end and product-handling equipment, case- and tray-packing, case- and tray-forming, advanced conveyance technology and controls, unwrappers, destrappers, feeders, coolers and pasteurizers. For more about BW Integrated Systems, a Barry-Wehmiller Packaging Systems company, go to <a href="mailto:bwintegratedsystems.com">bwintegratedsystems.com</a>.

## **ABOUT BARRY-WEHMILLER**

Barry-Wehmiller is a diversified global supplier of engineering consulting and manufacturing technology for the packaging, corrugating, sheeting and paper-converting industries. By blending people-centric leadership with disciplined operational strategies and purpose-driven growth, Barry-Wehmiller has become a \$3 billion organization with nearly 12,000 team members united by a common belief: to use the power of business to build a better world. CEO Bob Chapman shares the story of the company's transformation in his book, <u>Everybody Matters: The Extraordinary Power of Caring for Your People Like Family</u>. To learn more, go to <u>barrywehmiller.com</u>.