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BW Integrated Systems names Heather Spitler as Director of Culture and People Development

She brings 15 years of leadership experience to the executive leadership team



Heather Spitler will now servel on the BW Integrated Systems' executive leadership team as Director of Culture and People Development. ROMEOVILLE, III. — Nov. 6, 2019 — BW Integrated Systems, a Barry-Wehmiller packaging company, has announced the addition of Heather Spitler to its executive leadership team as Director of Culture and People Development. Spitler has spent the majority of her career with some of North America's leading manufacturing and industrial companies, and brings 15 years of experience in human resources, people development and organizational design to her new role. During her career, she has led human resources teams across multiple manufacturing sites and has supported a number of different disciplines for companies like Signode and Ideal Industries Inc.

"I have no doubt that Heather will help us further harmonize our people and our performance," said Pete Carlson, President of BW Integrated Systems. "She has helped lead large manufacturing organizations, and it is evident that she has the experience and credibility to be a trusted advisor for our team members and our leaders."

"We have a unique opportunity to partner with leaders across BW Integrated Systems and to help them develop strategies that will elevate business performance by inspiring people, promoting the unique skillsets of our team members and leveraging the competitive advantage of Barry-Wehmiller's storied culture," Spitler explained. "In my career, I've had the opportunity to help lead cross-functional teams through business transformations at several companies, where we were not only able to improve business performance, but also to improve team member engagement and

enthusiasm. My philosophy has always been that CPD leaders have an opportunity and a responsibility to help make business better—both in terms of the bottom line and in how we get there with our people."

Spitler will be based out of BW Integrated Systems' headquarters in Romeoville.

ABOUT BW INTEGRATED SYSTEMS

BW Integrated Systems is an industry leader in the design and manufacture of end-of-line packaging equipment solutions and packaging automation, as well as systems integration. With seven manufacturing facilities and more than 800 team members worldwide, BW Integrated Systems is a global partner for our customers and has installations in more than 50 countries around the world. Our products and service network provide differentiated technology and technical support for manufacturing companies in a variety of global market segments, including automotive, beer and beverage, wine, spirits, container manufacturing, food, household, personal care, dairy, paper, pharmaceutical, and consumer mailing and collating. BW Integrated Systems packaging professionals have decades of application experience in robotic solutions, packaging line design, integrated solutions, palletizers and depalletizers, automated can-end and product-handling equipment, case- and tray-packing, case- and tray-forming, advanced conveyance technology and controls, unwrappers, destrappers, feeders, coolers and pasteurizers. For more about BW Integrated Systems, a Barry-Wehmiller Packaging Systems company, go to bwintegratedsystems.com.

ABOUT BARRY-WEHMILLER

Barry-Wehmiller is a diversified global supplier of engineering consulting and manufacturing technology for the packaging, corrugating, sheeting and paper-converting industries. By blending people-centric leadership with disciplined operational strategies and purpose-driven growth, Barry-Wehmiller has become a \$3 billion organization with nearly 12,000 team members united by a common belief: to use the power of business to build a better world. CEO Bob Chapman shares the story of the company's transformation in his book, <u>Everybody Matters: The Extraordinary Power of Caring for Your People Like Family</u>. To learn more, go to barrywehmiller.com.

