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Kyle Chapman elected Barry-Wehmiller Chairman of the Board

Position deepens $4B organization's commitment to demonstrating how human and economic vibrancy work in harmony

Kyle Chapman is elected Chairman of the Board of Barry-Wehmiller.

ST. LOUIS — June 29, 2026 — Barry-Wehmiller, the privately held, 141-year-old, $4 billion global platform of industrial and packaging automation, professional services and life sciences technology, today announced that Kyle Chapman has been elected Chairman of the Board. In this role, Kyle succeeds his late father, Bob Chapman, who led the company for five decades.

Kyle has served as President of Barry-Wehmiller since 2020 and as CEO since 2025. His election to Chairman builds upon the foundation established by his father and advances the organization's commitment to redefining success in business by showing that "it is possible to achieve extraordinary financial strength without compromising your commitment to people," Chapman explained.

"Barry-Wehmiller is at an inflection point in its history," said Chapman. "We're poised for incredible growth. And as we grow, as we redefine success in business, we're going to attract more talent, complete more acquisitions, develop more leaders and have more influence. People are going to want to adopt our methodology."

After earning his Bachelor of Science in commerce from the McIntire School of Commerce at the University of Virginia, Kyle's career started at Banc of America Capital Investors, where he completed approximately $300 million in investments across various industries. In 2009, he co-founded BW Forsyth Partners — Barry-Wehmiller's $850 million-plus hybrid equity firm. From 2015–2019, Kyle served as a Strategic Financial Advisor to Barry-Wehmiller's leadership team, contributing to the company's enhanced financial performance and facilitating a more deliberate approach to living its culture. In 2020, he was appointed Barry-Wehmiller's Interim Chief Financial Officer before being named President later that year.

"In his 15-plus years at Barry-Wehmiller, Kyle has risen to every responsibility placed before him," said Chet Walker, Board Member, Barry-Wehmiller. "He does not simply carry his father's name. He carries his father's conviction, backed by a sharp and tested business mind of his own, and a clear-eyed understanding that our measure of success is not found on a balance sheet alone, but in the lives we touch and the trust we earn. This transition mirrors, in some ways, the one that shaped Bob himself. When Bob lost his father in 1976, he stepped forward and built something extraordinary. We believe Kyle will do the same — and we believe Bob knew it, too."

Bob Chapman, who passed away earlier this year, led Barry-Wehmiller's transformation from traditional management practices to Truly Human Leadership — a people-centric approach where Barry-Wehmiller team members feel valued, cared for and an integral part of the company's purpose. His book, *Everybody Matters: The Extraordinary Power of Caring for Your People Like Family*, co-authored with Raj Sisodia, was a Wall Street Journal bestseller and, in 2025, was re-released in a revised and expanded edition.

In a blog post following Kyle's appointment as CEO, Bob wrote, "In Kyle, I see not only the future of Barry-Wehmiller but also the future of business itself — a future where leaders prioritize humanity as much as profitability, where care and compassion are as integral to decision-making as strategy and execution. As he steps fully into this role, I know that our legacy is secure, and I feel an immense sense of hope for what lies ahead."

Kyle will lead an accomplished Board of Directors, including:

- **Chet Walker**: Co-founder and Senior Advisor of BW Forsyth Partners; Founder of Private Placements, Syndications and Project Finance Groups within NationsBank and NCNB; Founder and Former Managing Partner of Banc of America Capital Investors; Senior Advisor and Former Chairman of the Investment Committee at Falfurrias Capital Partners.
- **Brian Hotarek**: Former Chairman of South Shore Health & Education Corp. and South Shore Hospital, Inc.; Former CFO of The Stop & Shop Supermarket Co. LLC; Former CFO of Ahold USA, Inc.
- **Pete Wallace:** Board Member of Curtiss-Wright Corporation; Chairman of the Board at Applied Industrial Technologies; Former Chairman of the Board at Rogers Corporation; Former President and CEO of Rexnord Corporation; Former President and CEO of Norgren; Former CEO of Robbins & Meyers; Former CEO of Gardner Denver.
- **John Stroup:** Partner of CD&R LLP; Chairman of the Board at Indicor; Chairman of the Board at Crane NXT; Former Director of Crane Co.; Former Director of Zurn Elkay Water Solutions; Former Director at Tenneco; Former Chairman of the Board at Belden; Former Group Executive at Danaher.
- **Tim Noonan:** Founder & CEO of Evertrak LLC; Henry Crown Fellow and Moderator for The Aspen Institute; U.S. Marine; Former Program Manager at Boeing.
- **Tim Sullivan:** Former Group President at Barry-Wehmiller; Former Limited Partner at BW Forsyth Partners; Former Advisory Board Member at Tacony Corporation; Advisory Board Member at Koch Enterprises.
- **Stacey Tank:** Former CEO of Bespoke Beauty Brands; Founder and CEO of Our Happy Place; Former Senior Vice President of HEINEKEN USA; Former CTO of HEINEKEN; Former CCO and President of the Home Depot Foundation; Former CEO of Home Depot Installation Services and Home Depot Measurement Services; Former Vice Chair of the Board of the National Association of Beverage Importers, Inc.; Formerly held finance, audit, marketing and communications roles for GE.

ABOUT BARRY-WEHMILLER

Barry-Wehmiller (BW) is a growth platform and value-added operator redefining success in business by demonstrating how human and economic vibrancy work in harmony. With a portfolio spanning industrial and packaging automation, professional services and life sciences technology, BW combines disciplined operations, people-centric leadership and purpose-driven growth with a permanent capital mindset to create lasting value for all stakeholders. Recognized globally for pioneering a model of leadership that empowers leaders to perform with excellence while caring for others, BW has grown into a $4 billion organization with more than 12,000 team members united by a shared mission of building a better world through business. Barry-Wehmiller's journey in creating new expectations of business is chronicled in the late Chairman and former CEO Bob Chapman's bestselling book, *Everybody Matters: The Extraordinary Power of Caring for Your People Like Family*. To learn more, go to barrywehmiller.com.