



## Program Overview

A tragic loss of life. A family member in a car accident. A storm-damaged home. Sometimes when tragedy hits, it delivers a blow, and paying the most essential of bills becomes a challenge. That's why Barry-Wehmiller has created the Hearts to Hands Fund. This special program allows Barry-Wehmiller, BW Forsyth Partners, their subsidiary team members and special friends of the organization to contribute to a charitable fund that provides financial assistance to team members in need.

better me.  
better we.  
better world.



### *The Power of Many*

*Across the United States, there are over 6,000 Barry-Wehmiller team members. Consider the impact if every team member donated \$1 per week. That adds up to \$260,000 annually!*

*With grants of up to \$1,500 each, we could be helping up to 260 of our Barry-Wehmiller family members in their time of need.*

*Donating is easy through payroll deduction so be sure to complete your pledge card and make a difference today!*

### *Program Overview*

The Barry-Wehmiller Companies, Inc. Hearts to Hands Relief Fund provides assistance in the form of grants to team members who are experiencing financial hardship caused by an unforeseen or extreme situation or disaster. The charitable fund is a program of the St. Louis Community Foundation. Grants are made possible by Barry-Wehmiller, BW Forsyth Partners, and their subsidiaries' team members, and their purpose is to cover basic living needs for associates during their times of extreme need.

### *How The Fund Helps*

The Hearts to Hands Relief Fund provides support to its associates and their families by providing financial support in their time of need. Grants up to \$1,500 may be provided to qualified applicants to cover basic living needs, such as housing payments, utility bills or medical expenses not covered by insurance.

### *How You Can Contribute*

The Hearts to Hands Fund is completely funded by Barry-Wehmiller team members and its investors. Barry-Wehmiller, BW Forsyth Partners and subsidiary company team members can contribute to the fund through payroll deduction. Interested parties can also support the fund through cash, check or credit card donations to the Hearts to Hands Fund at the St. Louis Community Foundation. All donations are tax-deductible in accordance with IRS 501C3 regulations.

Individual Barry-Wehmiller Companies, Inc. locations hold fundraising events periodically throughout the year where employees and invited guests can contribute. Events such as auctions, pay for casual days, etc. are great ways for employees to contribute to the fund outside of standard monetary donations. Events are coordinated and communicated through local representatives.