



Frequently Asked Questions

What is the Barry-Wehmiller Hearts to Hands Relief Fund?

The Barry-Wehmiller Companies, Inc. Hearts to Hands Relief Fund is a charitable fund at the St. Louis Community Foundation that provides assistance in the form of grants to employees or eligible surviving family members who are experiencing financial hardship caused by an unforeseen or extreme situation or disaster. These grants are made possible by Barry-Wehmiller, Forsyth Capital Investors, and their subsidiaries' employees, and their purpose is to cover basic living needs for employees and their families during their times of extreme need.

Who qualifies for a grant through the Hearts to Hands Relief Fund?

All U.S.-based employees or eligible surviving family members of Barry-Wehmiller, Forsyth Capital Investors, and their subsidiaries who have experienced significant financial hardship due to a qualifying event that occurred within the past 90 days are eligible for grants. Qualifying events outside of the 90 day period with extenuating circumstances will also be considered.

How much grant money is given?

Employees or eligible surviving family members can qualify for grants up to \$1,000.

What qualifies as an unforeseen or extreme situation or disaster through this program?

A qualifying event is:

- A natural disaster (flood, earthquake, wildfire, tornado, etc.) that has affected your primary residence.
- A serious illness or injury (employee or eligible family member) that affects your ability to pay for basic living expenses.
- A death (employee or eligible immediate family members), when loss of income, funeral expenses, or uninsured medical expenses affect your ability to cover basic living expenses.
- Catastrophic or extreme circumstances (fire, robbery, assault, domestic abuse) that affect your ability to cover basic living expenses.

How do I apply for a grant?

To be considered for grant support, please complete all four pages of the Hearts to Hands Relief Fund application, which can be found on the [Hearts to Hands intranet](#) page or on the external [Hearts to Hands website](#).

I just applied for a grant through this program. How long will I need to wait to find out whether my application was accepted?

Depending on the completeness of your application, you will be notified of the status via email or at the address you provide generally within 10 business days of receipt. Applications containing incomplete information will take longer to process.

How is the Hearts to Hands Relief Fund administered?

The Hearts to Hands Relief Fund is administered by the St. Louis Community Foundation, a 501(c)3 nonprofit organization that manages more than \$303 million in charitable assets over 500 individual funds. Since 1915, the St. Louis Community Foundation has been assisting individuals and companies to put charitable dollars to work. All Hearts to Hands Relief Fund applications are confidentially submitted to the St. Louis Community Foundation.

If my application for a grant is accepted, how do I receive my money?

All grant checks will be sent directly to a vendor to cover eligible expenses from a current bill or invoice. No distributions will be made to employees.

If an application is approved, payment(s) to the vendor(s) will be made by check and will include the employee's account number, if applicable, and a copy of the bill or invoice provided with the application.

You will receive notification of the status of your application via e-mail or at the mailing address indicated on the application.

Once I receive a grant, how long must I wait until I can apply for another grant?

One grant application can be completed within a twelve month period (except in extraordinary circumstances).

What circumstances would not qualify for a Hearts to Hands grant?

The Hearts to Hands Relief Fund cannot make grants for the following:

- Reimbursements to associates or to other individuals
- Legal fees
- Credit card debt
- Cable, phone, or internet, unless required by job
- Car payments
- Furniture, appliances, or electronics
- Grave markers
- Collection agency requests
- Student loans or expenses
- Repairs due to negligence or neglect
- Ongoing or long-term financial problems

I would like to donate to the Hearts to Hands Fund. What are my options for giving money to this cause?

There are a number of ways to support this cause. The most popular method is through payroll deduction (click [HERE](#) to access the payroll deduction form). In addition, you can make a tax-deductible donation by cash, check or credit card payable to the Hearts to Hands Relief Fund at the St. Louis Community Foundation.

What other resources does Barry-Wehmiller offer to its employees?

Please see the Barry-Wehmiller [Culture & People Development Intranet site](#) for a list of additional resources.