



Frequently Asked Questions

What is the Barry-Wehmiller Hearts to Hands Relief Fund?

The Barry-Wehmiller Hearts to Hands Relief Fund—a charitable fund of the St. Louis Community Foundation—provides grants of up to \$1,500 to support those experiencing financial hardship caused by an unforeseen or extreme situation or disaster. Grants are made possible through donations, including gifts from team members of Barry-Wehmiller Group Inc. and its subsidiaries and affiliates.

Who qualifies for a grant?

US-based team members and retirees of Barry-Wehmiller Group Inc. and its subsidiaries and affiliates who are experiencing financial hardship due to a qualifying event within the past 90 days may be eligible to apply (if there has been a death, spouses/domestic partners, children and parents also may be eligible to apply). Qualifying events outside of the 90-day period with extenuating circumstances will be considered.

How much is a grant?

The maximum grant amount is \$1,500.

What qualifies as an unforeseen or extreme situation or disaster?

The following events may qualify you for a grant when they impact your ability to pay for basic living expenses:

- A natural disaster (flood, earthquake, wildfire, tornado, etc.) involving your primary residence
- A serious illness or injury experienced by you or an eligible family member (spouse/domestic partner, child or parent)
- The death of a BW team member or retiree, or that individual's eligible family member (eligibility aligns with the Bereavement Leave Policy—U.S. at bwpolices.com/us), with related loss of income, funeral expenses or uninsured medical expenses
- Catastrophic or extreme circumstances (fire, robbery, assault, domestic abuse, etc.)

What are some examples of eligible basic living expenses that could qualify for grant support?

Grants are paid directly to companies/vendors for billed or invoiced expenses that cover things like:

- Rent, mortgage or other housing payments
- Temporary housing and security deposits for new housing
- Utility bills (electricity, heating, water, etc.)
- Medical expenses not covered by insurance
- Home repairs to restore or maintain safety
- Funeral expenses for a BW team member or retiree, or that individual's eligible family member (eligibility aligns with the Bereavement Leave Policy—U.S. at bwpolices.com/us), which may include travel
- Approved travel expenses related to emergency situations (must be arranged through a St. Louis Community Foundation-approved agency)

Have more questions? E-mail heartstohands@stlgives.org or visit bw.care/heartstohands.

What types of expenses are not eligible for grant support?

Grants cannot be made for expenses like:

- Reimbursements to team members or to other individuals
- Legal fees
- Credit card debt
- Cable, phone or internet, unless required for employment
- Car payments
- Appliances or electronics
- Grave markers
- Collection agency requests
- Student loans or expenses
- Repairs due to negligence or neglect

I need help, and I believe my circumstance qualifies me to be considered for a grant—how do I apply?

Send your confidential grant application (available at bw.care/heartstohands) and documentation to the St. Louis Community Foundation, the administrator of the fund, via e-mail at heartstohands@stlgives.org or mail:

Hearts to Hands Relief Fund
St. Louis Community Foundation
#2 Oak Knoll Park
St. Louis, MO 63105

I have submitted my application—when will I find out if I will receive a grant?

Depending on how complete your application is, you will be notified of the status via e-mail or at the address you provided generally within 10 business days of receipt. Incomplete applications will take longer to process.

I have been notified that I have been awarded a grant—what happens next?

Grant payments to companies/vendors will be made by check and will include the grantee's account number, if applicable, and a copy of the outstanding bill or invoice. No distributions will be made to grantees.

Once I receive a grant, when can I apply again for another grant?

You may apply once per calendar year (you may be able to reapply sooner in extraordinary circumstances).

How is the Hearts to Hands Relief Fund administered?

The fund is administered by the St. Louis Community Foundation, a 501(c)(3) nonprofit organization that manages more than \$500 million in charitable assets across 800 individual funds. Since 1915, the St. Louis Community Foundation has been assisting individuals and companies to put charitable dollars to work.

I want to help those in need! How can I make a tax-deductible donation to the Hearts to Hands Relief Fund?

Thank you for your generosity! Visit bw.care/heartstohands for two giving options:

- Print and complete a pledge card to begin or make a change to a **recurring payroll deduction** (submit this card to your People Team representative)
- Use the link there to make a secure contribution by **credit card** (\$10 minimum)

If you would like to write a **check**, please make it payable to the St. Louis Community Foundation, write Hearts to Hands Relief Fund in the memo line and mail it to:

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#2 Oak Knoll Park
St. Louis, MO 63105

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