

# Safety Covenant

We have a sincere, consistent commitment to provide a culture where safety is more than a priority, it is a company value. Safety is integral to everything we do and as such, we are all responsible to:

- Support, trust, and openly communicate our knowledge and best practices throughout the organization; which allows our culture to flourish.
- Commit to a safe experience for those who build, test, operate, and maintain our products. Products will only be shipped or commissioned when we are confident of their safe operation.
- Educate and empower individuals, through training and awareness, to proactively identify unsafe situations, and act to resolve them with a sense of urgency.
- Foster care and safe practices within our families and communities.
- Openly share knowledge and best practices with all the lives we touch.
- Take pride in ownership of our safety culture and nurture it for sustained growth and success.
- Celebrate our successes.

*Our objective is to ensure that every life we touch arrives home healthy, safe and fulfilled.*