

L³ Living Legacy of Leadership

The convergence of the Guiding Principles of Leadership and Lean Enterprise

We commit to a sustained leadership model that creates a culture where each of us returns home with a sense of fulfillment.

- Share the vision of a vibrant future, driven by empowered individuals working in teams, committed each day to continuous improvement.
- Chart our progress in a way that reflects our passion for people.
- Daily communication, sharing, and listening:
 - Connects team members to the vision;
 - Recognizes, encourages, and inspires people.
- A partnership of trust fosters an environment of responsible freedom.
 - In an environment of responsible freedom, we are inspired to contribute our gifts and talents, have a bias for action, and are accountable for the outcome.
- By coming together in cross-functional interaction, we leverage our collective knowledge and build empathy for others, resulting in improved processes.
 - When we have empathy, we understand, respect, and value others' perspective.
- As leaders, we encourage others to discover, develop, and apply their talents, enabling them to reach their full potential.
 - Each of us has the capacity to lead and inspire others through our actions.
- Through recognition and celebration of individual and team achievements, we strengthen the heart and soul of the organization.

As we move forward on this journey, we will be inspired to engage our head, heart, and hands to create habits that result in extraordinary levels of achievement and fulfillment.