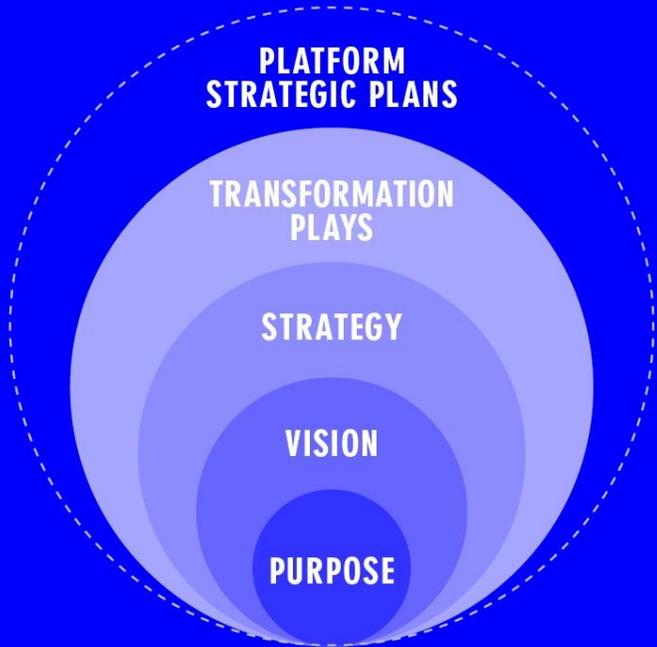


CHANGE THE GAME



Build a better world
through business

PURPOSE

OUR HIGHEST CALLING AND
WHAT DRIVES US AS A COMPANY

BW Strategic Plan 2032

VISION OUR NORTH STAR, OUR OVERARCHING GOAL

Redefine success in business by demonstrating how human and economic vibrancy work in harmony

STRATEGY HOW WE ACHIEVE OUR VISION

Scale our platforms across industrial & packaging automation, professional services, and life sciences technology

embedding deep and unwavering customer focus, elevating performance by delivering differentiated value and fulfilling our promise to each other.

FY32 SCOREBOARD

MEASURE SUCCESS by the way we touch the lives of people

\$6B Revenue	TOP QUARTILE Customer NPS and Team Member NPS
15+% EBITDA Margin	EQUITY GAINS > MARKET AVERAGES Shareholder returns greater than risk-adjusted market returns



TRANSFORMATION PLAYS



PARTNERSHIP MINDSET



CONTINUOUS IMPROVEMENT



THRIVING TEAMS



MARKET-DRIVEN GROWTH & INNOVATION



POWER OF SCALE